EMPOWERING YOUR TEAM

There are two parts to empowerment:

* Encouraging Circumstances
* Confident in their responsibilities

Confident in their responsibilities comes from great training and high standards.

Encouraging circumstances is multiple things:

1. Are their shifts set up for success?
2. Is the team around them being trained well so they can have a successful shift.
3. Is all the ordering/Prep correct?
4. But most importantly are they valued? What does valued mean?
	1. Do they feel listened to?
	2. Do they Feel cared for?
	3. Do they feel needed?
	4. Do they feel respected?

When was the last time you had a one on one conversation with them and told them that you appreciated them, needed them, and asked them if there was anything they think we could be doing better? This is how you empower your team, show that you care, and put people first.

**Excellent business results through a confident team that puts people first.**