

TEAM MEMBER HANDBOOK SIGNATURE FORM

I, _____, hereby verify by signing below that I have read, understand and will comply with this handbook and all inserts referred to within. Furthermore, I understand that not every situation can be anticipated by this handbook and inserts, and Toppers Pizza has the right to modify, supplement, rescind or revise any policy, benefit or provision at any time with or without notice to me as deemed necessary.

Throughout the course of employment with Toppers Pizza, employees will be exposed to vast amounts of confidential information. Confidential information can include, but is not limited to: personnel information, corporate and franchise sales figures, marketing objectives, operations recipes, and computerized information. The use of this information by the employee is only for the benefit of Toppers Pizza.

Any breach of confidentiality is grounds for termination.

The responsibility to hold such information confidential continues during and indefinitely after termination with Toppers Pizza. Documents may not be copied and/or distributed unless it is strictly for the benefit of Toppers Pizza. Upon termination with Toppers Pizza, all documents drafted, copied or computerized must be returned immediately.

By signing below, I am verifying that I have read, understand and will comply with this handbook and the policies of Toppers Pizza.

EMPLOYEE SIGNATURE: _____

SIGNATURE DATE: _____